


## Memorandum

May 19, 2010

**To:** Bruce Chrisman  
**From:** Nancy Grossman   
**Subject:** Revised FESHM Chapter 9010 Traffic Safety

FESHM Chapter 9010 Traffic Safety has been revised. Changes include the following:

- Added the exclusion:

Exclusion: A mobile (electronic/communication) device does not include audio equipment or any equipment installed in the vehicle to provide navigation or emergency information to the driver, or video entertainment exclusively to passengers in the back seat. Nor does a mobile device include two-way mobile radio transmitters or receivers used by licensees of the Federal Communications Commission in the Amateur Radio Service.

- Clarified electronic communication devices and exclusions in addition to the above clarification.
- Added that an e-mail (or letter if the employee does not have e-mail) will be sent to the employee stating the discipline policy and appeals process in FESHM 9010, with a link to FESH9010, when employees receive their first moving violation or second parking violation in 90 days.
- Removed disciplinary letters as those will be written in conjunction with WDRS.
- Clarified that a motorized vehicle includes forklifts.

This chapter was not sent out for Labwide review. After final approval, please return this approval page to Jody Federwitz at MS119 for posting on the web.

Encl.

**Recommended for Approval:**



Bruce Chrisman

5/20/10

Date

**Approved:**



Piermaria Oddone

5/21/10

Date